

Measure of Reducing HBOR's Interest Rates for Final Borrowers Meeting the Terms and Conditions of the Jobs for Youth Initiative of the European Investment Bank (EIB)¹



By joining the EIB's Jobs for Youth Initiative, HBOR provides an additional benefit to final borrowers employing and/or intending to employ young persons in terms of reducing the interest rate by 20 basis points, of which at least 15 basis points are covered by EIB. A young person is the one that is at least 15, but not more than 30 years of age at the moment of employment/training.

Final borrowers acceptable for such reduction of interest rate are small and medium-sized entrepreneurs (up to 250 employees) and mid-caps (from 250 to 2999 employees) meeting at least one of the following 3 (three) criteria:

a) During 6 (six) months before submission of the loan application to HBOR or to commercial bank, they employed and still employ or in the following 6 (six) months, starting from the date of signing of the loan contract approved under the framework of this Initiative², they plan to employ:

- at least 1 (one) young person (small and medium-sized entrepreneurs)
- at least 5 (five) young persons (mid-caps).

Final borrower commits to keep the young people in employment for at least 1 (one) year.

b) During 6 (six) months before submission of the loan application to HBOR or to commercial bank, they provided and still provide a vocational training or internship position, or in the following 6 (six) months, starting from the date of signing of the loan contract approved under the framework of this Initiative, they plan to provide a vocational training or internship position to:

- at least 1 (one) young person (small and medium-sized entrepreneurs)
- at least 5 (five) young persons (mid-caps).

The training/internship should continue for at least 3 (three) months and should be formalised by an active cooperation agreement with a technical school, university or public employment agency and/or be confirmed by a letter signed by one of these institutions and/or be a part of the final borrower's own formalised vocational training or internship programme.

c) During 6 (six) months before submission of the loan application to HBOR or to commercial bank, they participated, or in the following 6 (six) months, starting from the date of signing of the contract on loan approved under the framework of this Initiative, they plan to participate in a youth entrepreneurship programme of a Non-Governmental Organisation or educational institution.

In confirmation of the aforementioned, the final borrower submits the completed "[Statement Evidencing the Fulfilment of the Criteria for the Employment of Young People](#)".

The measure relates to new loan applications under HBOR's existing loan programmes:

Youth Female and Start-Up Entrepreneurship

Private Sector Investment

Working Capital

The measure applies to the entire loan repayment period.

It is not allowed to combine the measure with a subsidy from the funds of the National Recovery and Resilience Plan.

¹ More information on the cooperation with EIB can be found at: <https://www.hbor.hr/en/cooperation-between-the-european-investment-bank-with-hbor/?lang=en>

² This item includes permanent employment, temporary employment, temporary employment at permanent seasonal jobs, probation employment, internship employment, professional training without employment, whereas it does not include the hiring of employees through temporary employment agencies, pupil employment agencies or student employment agencies.